

## Strategic Overview and Scrutiny – DRAFT Improvement Plan 2022-23

<b>RAG STATUS</b>	RED: Missed target requires action	AMBER: On target but with minor issues	GREEN: Completed action
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Objective	Priority	Action	Owner(s)	Delivery	RAG	Comments
1. SOSC has a clearly defined and valued role in the Council's improvement and governance arrangements and includes prioritising to ensure that the scrutiny function concentrates on delivering work that is of genuine value and relevance to the work of the wider authority	Establish engagement dialogue between scrutiny Chair/Vice Chair with Cabinet portfolio holders and CLT to get involved earlier in policy development and pre-decision scrutiny	<ul style="list-style-type: none"> <li>Quarterly meetings with relevant officers and Cabinet members</li> </ul>				
	Scrutiny chair delegating to committee members to take on a more active role for the next scrutiny meeting topic leading to better engagement and ownership from members and more robust research and evidence	<ul style="list-style-type: none"> <li>Scrutiny members to meet informally once a month to discuss priorities for committee agendas and report development.</li> </ul>				
2. SOSC and Members have the training and development opportunities they need to undertake their roles effectively	Establish an external training package for all Members to aid them with developing key scrutiny skills required to fulfil their roles.	<ul style="list-style-type: none"> <li>Working with CfPS to ensure Members development.</li> </ul>				
	Internal training sessions where possible such as briefing sessions for finance and audit, risk management, performance.	<ul style="list-style-type: none"> <li>Members' briefing sessions with CLT, senior officers &amp; induction with specific portfolio areas.</li> </ul>				

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3. SOSC has a coordinated work plan covering all directorates which supports the council to achieve its strategic objectives and reflects the concerns of residents	<p>O&amp;S Committee develops a work plan, focusing on priority areas including:</p> <ul style="list-style-type: none"> <li>• Improvement agenda</li> <li>• Delivering the corporate plan</li> <li>• Linking performance and budget scrutiny</li> </ul>	<ul style="list-style-type: none"> <li>• Engage CLT in work plan setting.</li> <li>• SOSC Work Plan (post committee sign off) to be circulated to CLT after every SOSC meeting as part of supporting directorate forward planning.</li> </ul>				
4. SOSC to better represent residents and enable their concerns to inform Council decision making and policy development	All Members to help in raising residents' awareness on facility to suggest topics to be scrutinized.	<ul style="list-style-type: none"> <li>• Update SOSC webpage and increase comms to residents making them aware opportunity to suggest topics to be scrutinized.</li> </ul>				
	Promote council's online scrutiny suggestion of topics page annually along with the Governance mailbox as part of the wider scrutiny comms plan	<ul style="list-style-type: none"> <li>•</li> </ul>				